



# Annual Report 2022

KROUSAR THMEY – មូលនិធិខ្មែរទី១ ជួយកុមារកម្ពុជាទីទំលាក់

New Family – First Cambodian foundation for underprivileged children

Nouvelle famille – Première fondation cambodgienne d'aide à l'enfance défavorisée



Krousar Thmey  
គ្រួសារថ្មី





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#### Message from the Founding President

Dear friends,

Following two years of disruption caused by the Covid-19 pandemic, 2022 was a year of renewal for our activities. Thanks to the gradual lifting of travel restrictions, we were able to conduct the second audit of the special schools on site in May 2022, unlike the first audit which was done online.

It was a pleasure to see the schools again in person: well-maintained buildings, new constructions financed by the Cambodian authorities and a return to normal school life. The challenge of transmission that many feared, is in fact going well, and in some respects, is going even better than expected.

On the outside looking in also provided an opportunity to recommend levels of improvement, thus encouraging the Ministry of Education teams to open the schools to other children, and therefore continuing to support and strengthen inclusion in public schools.

It was a real pleasure to rediscover the programs led directly by Krousar Thmey. Child Welfare centers, family houses, art and culture centers - all are bustling with life and activity.

Domestically, tourism has yet to pick up and daily life remains difficult for many Cambodians.

Despite the difficulties encountered during the pandemic and the country's closure, Darong, our director, was able to keep in touch with everyone, and instill a reassuring dynamic.

We are delighted to be able to share this positive reality with all our donors, individuals, foundations, and institutions. Together, we can be proud of what the teams do every day to improve the lives of so many children, and to see that the government highlighted these achievements in its souvenir book designed for ASEAN 2022.

To all of you, a big THANK YOU.

Benoît DUCHÂTEAU-ARMINJON  
Founding President



#### Message from the Executive Director

2022 marks my eighth year at Krousar Thmey, and my third year as its director. As a witness to the fine work carried out by the Foundation, I feel a particular attachment to this «New Family», which I have been a part of for the past few years.

I am honored by the trust bestowed upon me by the members of the Board of Directors, and grateful for the support of all our partners and donors, through good times and bad. I would also like to thank the Cambodian government, which has been present at every important stage of the Foundation's work, helping us to meet challenges together. As proof of this fruitful and authentic relationship, Krousar Thmey features in a book produced by the Ministry of Information for ASEAN 2022. Designed as an introduction to Cambodia for international delegations, only two NGOs are represented. This recognition shows that Krousar Thmey is a true player in the country's development, formally acknowledged by the government.

The reopening of the country in 2022 enabled Krousar Thmey to resume all its activities, in particular outreach and visits to poor communities. The Foundation has also caught up on a significant number of activities related to the Education for Deaf or Blind Children program, which were put on pause during school closures in 2020 and 2021. The school of arts in Serey Sophon was also able to reopen its doors and welcome students under normal conditions.

Despite Cambodia's economic development in recent years, the Covid-19 crisis has affected many vulnerable households. As a result, living conditions have deteriorated since 2019, with more and more children on the streets, begging or inhaling glue. In 2022, the protection centers were overwhelmed by the number of youths in distress, leading us to re-evaluate our reintegration strategy. Our financial situation is under strain, due to the non-renewal of long-standing donor support in 2022, due to the pandemic and the political and financial crisis in Europe.

I am counting on your trust and commitment to ensure the success of the Foundation's actions, as we face many challenges in the years to come.

Thank you for your unfailing support.

CHOUR Darong  
Executive Director



# KROUSAR THMEY AT A GLANCE

The 1st Cambodian organization helping disadvantaged children, founded in 1991 in the Site II refugee camp in Thailand.

## OUR VISION

A world in which all children are empowered to grow into independent and responsible adults

## OUR MISSION

Enable the integration of underprivileged children into Cambodian society through education and support adapted to their needs, with respect to their traditions and beliefs

## OUR VALUES

### IDENTITY

every child can reconnect with their roots and traditions

### INTEGRATION

every child is fully integrated into Cambodian society

### DIGNITY

every child is respected and can build the future they deserve

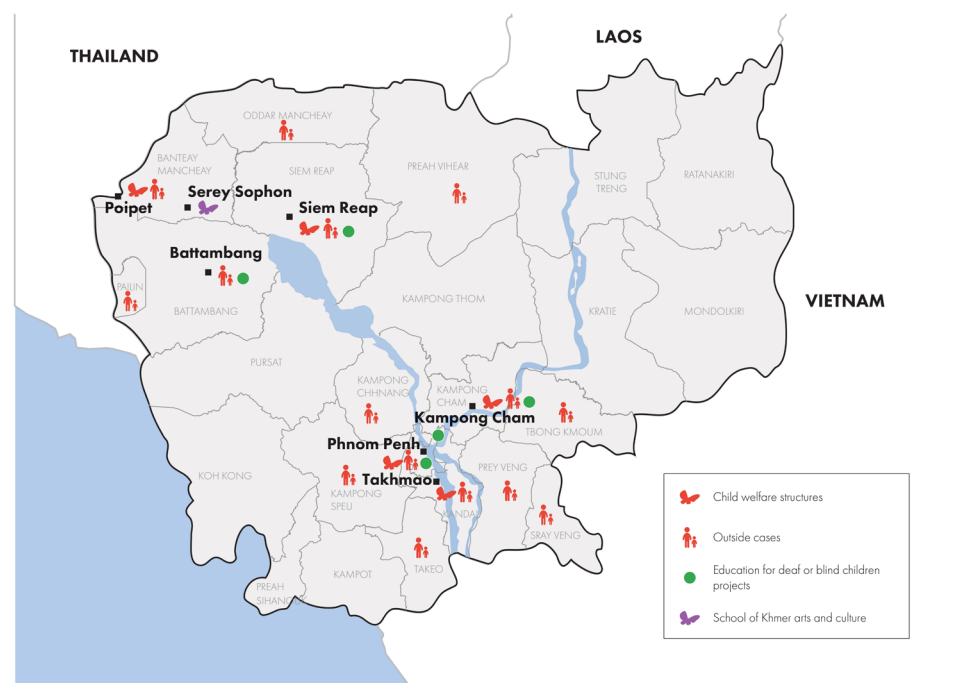
Krousar Thmey offers a portfolio of cross-cutting programs and projects supporting over 2,500 children in their development in 2022: Child Welfare, specialized and inclusive Education for Deaf or Blind Children, Cultural and Artistic Development, Academic and Career Counseling, as well as Health and Hygiene. In 2022, more than 3,700 people have benefited from the Foundation's activities.

In the spirit of sustainable action, Krousar Thmey ensures that its support does not lead to any privilege, dependence or disparity in the community.

Krousar Thmey's main principle is the development of projects led by Cambodians for Cambodians. Only two European volunteers provide the organization with support in communication, donor relations, and grant contract management.

Apolitical and secular, the action of Krousar Thmey has been acknowledged internationally for its impact, capacity for innovation and sustainability.

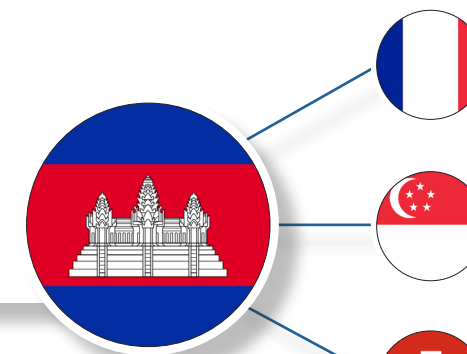
## KROUSAR THMEY OPERATES 3 PROGRAMS AND 2 CROSS-CUTTING PROJECTS IN 15 CAMBODIAN PROVINCES



# INTERNATIONAL NETWORK

Krousar Thmey benefits from the support of various entities around the world. Their fundraising and communication networks greatly contribute to the success of all programs thanks to their communication and fundraising operations.

KROUSAR THMEY CAMBODIA  
63 Cambodian employees  
3 European volunteers  
10 members on the Board of Directors



KROUSAR THMEY FRANCE  
23 members - 40 volunteers  
1 seat on the Board of Directors of Krousar Thmey Cambodia

KROUSAR THMEY SINGAPORE  
5 volunteers

KROUSAR THMEY SWITZERLAND  
2 members - 5 volunteers  
1 seat on the Board of Directors of Krousar Thmey Cambodia

# INTERNATIONAL AWARDS

2019



Hero Award  
(World of Children)

2015



Benoît DUCHÂTEAU-ARMINJON receives the Trophy for French living abroad, Humanitarian and social category

2015



Phalla NEANG nominated in the top 10 best teachers in the world by the Global Teacher Prize

2013



First Prize for Education in the Asia-Pacific region (Stars Foundation)

2012



Humanitarian Prize  
(World of Children)

2010



Wenhui Award for Educational innovation (UNESCO)

2003



Human Rights Prize of the French Republic

2000



Cooperation Prize of the French Republic



## KEY FIGURES 2022

**3 718 PERSONS**  
including 2 574 CHILDREN AND YOUTHS  
SUPPORTED BY THE FOUNDATION

### CHILD WELFARE



- 267 Children supported
- 556 Children identified during outreach
- 160 Children welcomed into our structures
- 120 Children followed-up as outside cases
- 25 Children reintegrated into their families

### EDUCATION FOR DEAF OR BLIND CHILDREN



- 779 Students in the five special schools
- 391 Students enrolled in inclusive classes (public schools)
- 136 Specialized teachers
- 493 New signs created
- 3,605 Books in braille printed

### CULTURAL AND ARTISTIC DEVELOPMENT



- 1,022 Students at the School of Khmer Arts and Culture
- 70 Children and youths benefited from cultural and artistic activities in our structures
- 16 Students in the art school's permanent troupe

### ACADEMIC AND CAREER COUNSELING



- 442 Youths supported:
- 283 Students in high school
- 79 Youths in employment
- 64 Youths enrolled at university
- 14 Youths in vocational training

### HEALTH AND HYGIENE



- 321 Children supported
- 118 Children monitored by local doctors
- 135 Children vaccinated against serious diseases
- 87 Children monitored by local dentists
- 115 Children monitored by psychologists

## STRATEGY AND PRIORITIES



### STRATEGY IN 2022

Since the transfer of management of the special schools to the Cambodian government in 2019 and a strategic reorientation in 2020, Krousar Thmey has placed the **Child Welfare program at the heart of its activities**. In 2022, the Foundation focused its approach on **strengthening communities** to ensure sustainable development and, ultimately, reduce the number of its protection centers. However, the pandemic caused major setbacks, leaving Krousar Thmey to **adapt its response to the growing number of children living in the streets**.

The Foundation also continued to support the Ministry of Education to **ensure a smooth transition and quality education for deaf or blind children**. At the same time, the School of Khmer Arts and Culture continues to develop, while awaiting the Ministry of Culture's approval for a transfer of management. With European funds being redirected, the Foundation has begun to **develop local fundraising opportunities in 2022**.



### PRIORITIES IN 2022

#### Improve the quality of services in the Child Welfare program:

The effort put into this program is widely recognized by actors in the sector. In recognition of the quality of the Foundation's work, the 3PC network (Partnership Program for the Protection of Children) has increased its funding for Krousar Thmey to expand its activities. Likewise, the Ministry of Social Affairs, district authorities and local authorities have also strengthened their cooperation. Furthermore, the teams and beneficiaries have benefited from several training courses to increase the quality of services provided.

#### Strengthen collaboration with the Ministry of Education and the NISE

In 2022, new partners and donors committed their support to Krousar Thmey to enhance additional post-transfer projects. The Academic and Career Counseling project for deaf or blind youth in particular attracted the attention of the partners. At the same time, the development of inclusive classes for visually impaired children is the fruit of cooperation between Krousar Thmey and the NISE (National Institute for Special Education), with the aim of extending the service beyond the special schools.

#### Pursue discussions regarding the transfer of the Cultural and Artistic Development program

There is a great need for art education among young Cambodians. In 2022, a new NGO in Phnom Srok district called upon Krousar Thmey's Khmer School of Arts and Culture in Serey Sophon for support. As a result, the school of arts reduced the number of hours it taught at its two long-standing partner high schools, in order to contribute to the artistic development of rural Phnom Srok. However, despite the school's success, the only one of its kind in the region, a potential transfer is still pending, as is the Cultural and Artistic Development program.

#### Continue to actively seek out local fundraising opportunities

Several foundations and charities in Europe have withdrawn their long-standing support. Krousar Thmey therefore needs to focus on ongoing prospection initiatives in order to increase the financing capacity of its constantly evolving programs. This is why a new volunteer has been recruited in 2022 to strengthen the fundraising team's capacity. This is a long-term mission, the first effects of which are expected in 2023-2024 and beyond.



# HIGHLIGHTS OF THE YEAR 2022

## JANUARY



Graduation ceremony for 20 sign language interpreters.



## FEBRUARY



Full reopening of the school of arts after several months' closure due to the pandemic.



## MARCH



Coordination of a Safe Migration awareness campaign for NGOs.



## APRIL



Dance class and meeting between the Takhmao and Chamkar Mon centers.



## MAY



First psychological support sessions organized by the NGO TPO.



## JUNE



Celebration of the 20th anniversary of NGO Enfants Sourds du Cambodge.



## JULY



Chamkar Mon's temporary center moves to Teuk Thla.



## AUGUST



Meeting of ICEVI partners (International Council for Education of People with Visual Impairment) in Indonesia.



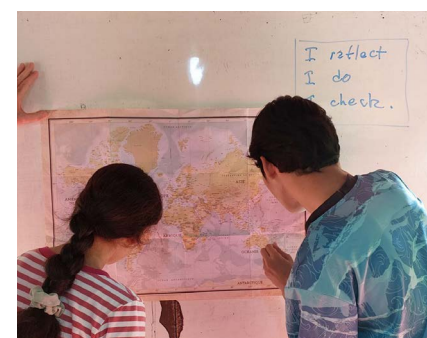
## SEPTEMBER



Organization of the 10th National Forum for Inclusive Education.



## OCTOBER



Cognitive development workshops for beneficiaries of the Child Welfare program.



## NOVEMBER



Recognition of Krousar Thmey's actions in a book produced by the Cambodian Ministry of Information for ASEAN 2022.



## DECEMBER



Participation in World AIDS Day.











## CHILD WELFARE

Victims of neglect, poverty, trafficking or difficult family situations, **street children** constitute a vulnerable, out-of-school, often traumatized and marginalized population.

The Child Welfare program, which **helps children and their families by providing emotional, educational and material support**, aims to create the necessary conditions for them to build a better future.

To this end, Krousar Thmey's priority is to **strengthen the quality of its care and monitoring of beneficiaries to help reintegrate children into their families.**

**OBJECTIVE:** Facilitate the reintegration of marginalized children into their families and society through emotional, educational and material support





# CHILD WELFARE

## IDENTIFICATION

Krousar Thmey’s social workers regularly conduct day and night outreach activities in high-risk areas of Phnom Penh and Poipet to identify children living on the streets or in situations of high vulnerability within their families. **The children’s profile is often the same: for their survival, or to contribute to their family’s income, they are forced to beg or to collect waste to resell it.** Most of them have never been to school, or only for a short period of time.

Several meetings are often necessary to convince the child and their family to join one of the Foundation’s two temporary protection centers. The protection center provides the child with a reassuring and caring environment before being reintegrated into their family, when possible. Close collaboration is maintained with the local public authorities, who regularly refer cases known to them. Krousar Thmey also works in partnership with specialized networks and organizations to ensure synergy between the actors of the child welfare sector in Cambodia.

In 2022, outreach activities continued as normal, without any health restrictions linked to Covid-19. However, the consequences of the pandemic were clearly visible on the streets, with the number of street children on the rise since 2020. In response to the deteriorating situation, **Krousar Thmey increased its activities and also recruited one additional social worker per center.** Social workers conducted **172 outreach sessions** during which they met **556 children**, including 177 girls.

## FAMILY REINTEGRATION

Krousar Thmey’s priority is to enable the child to live with their family. Once the child is off the streets, they are welcomed into one of the protection structures, where they can grow up in a stable and secure environment. Meanwhile, **the social workers conduct regular assessments of the family situation**, according to a formalized procedure in collaboration with the Ministry of Social Affairs, which is continuously reviewed and adapted to correspond to the realities in the field. If the family situation improves, the reintegration process can begin. This is done in consultation with the child, their family, Ministry representatives and Krousar Thmey social workers.

Once the child and the family are reunited, financial and material support is provided until a stable situation is achieved, enabling the family to meet its needs and the child to stay in school. Social workers continue follow-up visits until this goal is achieved. Social workers continue follow-up visits until this goal is achieved and now offer family therapy sessions and positive parenting practices to strengthen family ties and promote social harmony. **In 2022, 25 children were reintegrated into their families and 120 are being followed-up as outside cases.**

## PROTECTION STRUCTURES

Krousar Thmey has **three types of structures** adapted to the child’s needs, age and family situation: **temporary protection centers, long-term protection centers and family houses.**

The temporary protection centers aim to provide a safe environment for the child, while the family situation is being assessed. If reintegration into the family is not possible, the child may be placed in one of the long-term protection centers or family houses. The children are provided with a stable environment, in accordance with the Cambodian way of life, support for formal and non-formal education, cultural, artistic, sports and fun activities, health and hygiene monitoring, advice on academic and career counseling, as well as reinforced psychological support. The aim is to stabilize and prepare the children for their future social reintegration.

**At the end of 2022, Krousar Thmey was operating eight structures:** two temporary protection centers (Teuk Thla, previously Chamkar Mon, and Poipet), two long-term protection centers (Siem Reap and Takhmao) and four family houses (Kampong Cham, Kpop Veng, Siem Reap 1 and 2).



## SUPPORT SYSTEM IN 2022

Identification of street children  
& Assessment of the family situation by  
Krousar Thmey social workers

172 outreach sessions conducted  
556 children identified



  
**Temporary protection centers**  
Assessment of the family situation  
  
68 children welcomed

If reintegration  
is possible

  
**Family reintegration**  
Priority of the program, along  
with access to education  
  
25 children reintegrated into their families  
120 children followed-up as outside cases

  
**Long-term protection centers**  
Assessment of the family situation  
  
66 children welcomed

If reintegration is not possible,  
transfer to a medium to long-term  
protection structure

  
**Family houses**  
Assessment of the family situation  
  
39 children welcomed

If reintegration  
is possible



## THE “SAFE MIGRATION” PROJECT

**OBJECTIVE:** Ensure decent return conditions and reintegration support for families deported or repatriated from Thailand following their illegal migration

Launched in 2016, the "Safe Migration" project is a collaborative operation involving different members of the ChildSafe Alliance and the 3PC network (the Partnership Program for the Protection of Children), of which Krousar Thmey is a key contributor. This project is being conducted in the town of Poipet, located on the border between Cambodia and Thailand, in a sensitive part of the country, where poverty and the impact of Covid-19 are very significant. The organization works hand-in-hand with two partners: the Thai organization Peuan Pecan and the local NGO Damnok Toek.

In 2022, 31,727 people, including 14,564 women and 3,700 children, were deported following their illegal emigration to Thailand or repatriated for various reasons (victims of trafficking, abuse, forced labor).



This number skyrocketed between 2021 and 2022 with the lifting of Covid-19 restrictions. The local authorities first assess the situation of the deportees, then social workers from partner NGOs provide adapted services: distribution of health and food kits, care for children separated from their families and support for reintegration.

An awareness campaign was also launched in August 2022 to inform people about the dangers of illegal emigration. Various communication tools including posters, brochures, T-shirts, etc. were widely distributed to reach a large audience.

## TRAINING FOR STAFF AND BENEFICIARIES

**OBJECTIVE:** Improve the quality of services for better day-to-day support of beneficiaries

In 2022, all Krousar Thmey staff in Cambodia were trained according to the new Child Protection policy, revised in 2021. Strengthening the program's teams technical and soft skills is essential to improve the quality of care and support for children and their families.



This training was an opportunity for staff to revise the code of conduct, work on case studies through role-playing, and to reinforce prevention tactics against the various forms of child abuse. Emphasis was laid on new online-related practices and the resulting risks of abuse, particularly on social media. In addition, social workers have been trained to implement family therapy, first theoretically, then in the field.

In turn, the families of the children supported have benefited from trainings on good parenting practices, positive parenting and the prevention of domestic violence. Krousar Thmey works to reintegrate the children in the best possible conditions, starting with a safe family environment.

Beyond family support, Krousar Thmey also works to strengthen communities to create a healthy, positive environment in which children can thrive. In order to guarantee a stable financial situation, support for the creation of an income-generating activity (poultry breeding, fishing, small business) is also provided.

### IN 2022

89 Parents or guardians attended vocational training

9 Parents or guardians created an income-generating activity

## TESTIMONY: Somoen, 11 years old, beneficiary of Poipet's temporary center

Somoen is a 11-year-old girl, who was initially born in Banteay Manchey, in the North-West of Cambodia, close to the Thai border. She was admitted in Poipet Temporary Center in February 2022, at the same time as her little brother Soyeth.



Their parents decided to leave for Thailand when Somoen and her brother were still small, hoping to access to better quality living conditions. Nevertheless, they had to face up the harsh reality : the labor market being competitive, their living conditions remained precarious.

The family faced many difficulties in Thailand. The father died a few years ago and the mother drinks alcohol on a daily basis and works as a vegetables seller. In order to get more income, Somoem's parents sent her working for Thai families. The government was warned and they were sent to a children's shelter where they stayed for 2 years. It is our partner Friends International who undertook the process for them to go to our center.

Every morning, she helps clean the center and then she goes to some refresher courses with the teaching assistant. That includes Cambodian language : « It is a bit difficult to learn Cambodian language since it is very different from Thai language, but I do feel that I understand a little bit more as days go by and I can express myself » she said with a bashful smile. Somoen is happy to be at the Poipet Temporary Center, when she will be a grown-up : « I would like to help underprivileged children by working in a center like this one if I can ».



## STRATEGY IN 2023

- Work with communities to promote positive parenting, children's rights, training in the creation of an income-generating activity, thus preventing family separations;
- Deploy in the field all skills acquired by staff in 2022, particularly in case management, family therapy and psychological support;
- Increase the education levels of children supported by Krousar Thmey and sharing the benefits with the community.





## EDUCATION FOR DEAF OR BLIND CHILDREN

Since 1994, Krousar Thmey has been committed to the education of deaf or blind children and their integration into society. **A network of five special schools was created and administered for 25 years**, until its transfer to the Cambodian authorities in July 2019.

Thanks to its expertise, the Foundation has thus contributed to the creation of the first public system of special education in Cambodia. **The schools have been placed under the strategic leadership of the Department of Special Education (DES) of the Ministry of Education, Youth and Sports (MoEYS)**. Budgetary and administrative management is decentralized to the provincial education offices.

In parallel, **the National Institute for Special Education (NISE)** is in charge of training specialized teachers and developing curricula. The Institute is also in charge of the production of adapted resources and relies in particular on **the Braille workshop and the Cambodian Sign Language Committee**, placed under its responsibility. As technical advisor to the Ministry of Education regarding special and inclusive education, the NISE also conducts activities to **raise public awareness on the topic of social inclusion**.

In close collaboration with NISE, **Krousar Thmey works to support the implementation of special and inclusive education policies, as well as the development of innovative projects**, thus ensuring a smooth transitional period.

**OBJECTIVE:** Enable children with visual or hearing disabilities to find their rightful place in society by providing them with access to tailored education and support to prepare them for working life





## EDUCATION FOR DEAF OR BLIND CHILDREN



### KROUSAR THMEY'S INVOLVEMENT

The continued close collaboration between the Foundation and the ministerial agencies during this transition period ensures a transfer of necessary technical skills to the Ministry's staff, which will directly benefit the students with disabilities, the specialized teachers and all stakeholders in this sector.

In 2022, the lifting of Covid-19 restrictions enabled the Foundation to conduct the audit of the NISE and the five special schools for the first time in person. The aim is to support education authorities in the management of the special schools, and to take stock of the quality of educational services at each school. On this occasion, several meetings were organized with the directors of the various NISE and SED departments, with the directors of special schools, as well as with parents, students, and teachers.

Following this assessment, recommendations were made to strengthen cooperation between ministerial and provincial departments, recruit and train more teachers, facilitate the professional integration of youths with hearing or visual disabilities, and encourage the practice of artistic and sports activities.

### PRELIMINARY AND IN-SERVICE TRAINING FOR SPECIALIZED TEACHERS

**OBJECTIVE:** Strengthen the skills of specialized teachers for the education of deaf or blind students, and train new specialized teachers

In partnership with the NISE, Krousar Thmey supports the implementation of trainings, notably through the search for funding and networking with international collaborators and experts. The NISE is responsible for training new teachers in the mastery of Cambodian Sign Language, Braille, inclusive education, computer skills, sports activities, as well as orientation and mobility.

All teachers and school staff also participate in training provided by partner organizations on topics such as child development and teaching practices, speech therapy, and multimedia library management, in order to strengthen their skills and develop new ones.

The year 2022 was marked by the development of a new curriculum dedicated to the education of the visually impaired. Developed with the support of our donors PAFID and DUBRULLE, the new curriculum may be used to issue an official document certifying the holder's skills. Starting in 2023, this training program aims to increase the number of inclusive classes and extend them to new districts in the provinces of Siem Reap, Battambang and Kampot.

### DEVELOPING CAMBODIAN SIGN LANGUAGE

**OBJECTIVE:** Document, formalize and disseminate Cambodian Sign Language to improve access to education and the integration of deaf and hard-of-hearing people in Cambodia.

Under the direction of the NISE, the Sign Language Committee continues its work in the country's special schools and deaf communities to document and collect new signs on the appropriate platforms. In 2022, the Sign Language Committee carried out 14 field missions during which almost 500 new signs were documented and created. The Committee also worked on enhancing the skills of specialized teachers through sign language training. To this end, two sessions were organized in Battambang and Siem Reap in 2022, gathering over 40 participants. Furthermore, to enhance their knowledge and expertise, the Committee's deaf and hard-of-hearing members received a 5-day training course in Khmer grammar, essential for conveying the cultural concepts specific to the language.



Meanwhile, developments continue for the « Signs Discovery » e-learning platform, launched in 2021. The result of a collaborative effort between the Foundation, the platform's creator Patrick Labelle, the NISE and the Ministry of Education's IT department, this tool is dedicated to individuals with partial or total deafness, as well as their families and potential employers. Its aim is to promote the integration of deaf people into society.



#### IN 2022

- 493 Signs documented and created
- 19 Sign Language Committee members
- 11 Signs Discovery training sessions

In 2022, over 20 teachers specializing in education for deaf or hard-of-hearing were trained to use Signs Discovery, over 70 deaf or hard-of-hearing students had the opportunity to test the platform, on which almost 1,600 signs have been updated or modified.

The platform's development focused particularly on learning written expression, a real challenge for those who are unable to associate letter strings with sounds.

### SPECIALIZED SCREENING AND FOLLOW-UP

Krousar Thmey supports the Ministry of Education in providing care adapted to the needs of children with visual or hearing disabilities. Blind or visually impaired children receive regular ophthalmological consultations and optical equipment (glasses, magnifying glasses, lamps) that are essential in their daily lives. Screening initiatives for the visually impaired are also being carried out in the provinces of Siem Reap, Battambang and Kampot.

For deaf or hard-of-hearing children, the partner organization **Enfants Sourds du Cambodge (ESC)** provides and adapts hearing aids depending on the evolution of their hearing level. ESC also trains speech therapists and school technicians in the maintenance of hearing aids and the manufacture of ear molds.



After two years of forced absence due to the pandemic, the NGO was able to carry out its 38th mission in 2022. From May 23 to June 10, a team of 14 audiology experts, accompanied by 3 Cambodian technicians, visited the special schools to screen and provide audiological care for over 500 hearing-impaired students.

The new audiology laboratory at the Battambang school was inaugurated in March the same year, enabling hearing equipment to be manufactured on site, as is already the case at the special schools in Chbar Ampov and Siem Reap.



## BRaille WORKSHOP

Located at NISE headquarters within Phnom Penh Thmey Special School, the Braille workshop is responsible for transcribing and printing all school books of the national education program into Khmer Braille for blind students and scholars in Cambodia.

Thanks to the Japanese government's «Kusanone» grant delivered in December 2020, the special schools in Phnom Penh Thmey, Battambang, Kampong Cham and Siem Reap were also equipped with Braille printers and audio recording equipment in 2021. Consequently, during the first three months of 2022, training was provided by a Japanese technician to ensure operational technical mastery of the new machines.

### EN 2022

14 Braille workshop employees  
3,605 printed braille books  
5 audiovisual books produced and distributed in schools

## TESTIMONY – Samnang, student at Siem Reap special school

Samnang is a young 16-year old girl, who suffers from blindness. She is currently in grade 12 and attends classes in Siem Reap specialized school since 8 years now. She is also part of the boarding school. She never went to sighted people school before this.

The first time she got at the specialized school, she remembers crying a lot. She was very scared of leaving her grand-parents, whom she lived with since she was a child. However, once she got there, she quickly felt at ease because for the first time, she was surrounded by people who had the same type of disability that she has. Even if she missed her family dearly, she felt at home : « *The school really is adapted to my needs and the staff here do everything they can to make us happy and fulfilled* » she says with a smile.

Her favourite subjects are Cambodian language and English literature. Every weekend, she also nurtures her artistic side by taking guitar classes.

On her spare time, she loves singing and reading books. She is also keen on playing football and has a lot of friends : « *Because I was here since I am 8 years old, I really feel at home here and I have a few best friends* », she says with a shy smile.

Later, when she will be done with her studies, Samnang would like to be a Cambodian literature teacher. Ideally, she would really like to take courses at university while working in order to combine theory and practice.



”

## STRATEGY IN 2023

- Strengthen the skills of specialized teachers by reinstating training courses during school vacations;
- Develop the network of inclusive classes in public schools in the provinces of Siem Reap, Battambang and Kampong;
- Increase awareness campaigns among employers, training institutes, communities, and families to make the Cambodian society more inclusive and encourage solidarity.







## CULTURAL AND ARTISTIC DEVELOPMENT

From its beginnings in the refugee camps, Krousar Thmey has sought to foster in the children **a sense of belonging to Cambodian society and thus facilitate their knowledge of their roots and their social (re)integration** upon repatriation. The Foundation has set up cultural exhibitions for the public and initiated art classes for children to teach them music, traditional dances and shadow theater.

In addition to passing on a culture and know-how from one generation to another, Krousar Thmey strongly believes that **art provides therapeutic support for children with troubled pasts or disabilities**. Today, the program is divided into two parts: **the School of Khmer Arts and Culture in Serey Sophon, and artistic activities in the Foundation's protection structures**.

Following the transfer of the five special schools of Krousar Thmey to the Cambodian authorities in 2019, the cultural and artistic education taught within these structures is now under the responsibility of the Ministry of Education.

**OBJECTIVE:** Enable children to make their cultural heritage their own and to grow through the (re)discovery of traditions and arts





## CULTURAL AND ARTISTIC DEVELOPMENT

### ARTISTIC AND CULTURAL ACTIVITIES IN THE PROTECTION STRUCTURES

For 30 years, Krousar Thmey has made cultural and artistic activities available to all beneficiaries of the Child Welfare program. Through the practice of **traditional music and dance classes, shadow theater, the celebration of Khmer festivals, as well as cultural visits**, the children are able to develop their creativity and self-confidence. It is also a therapeutic way for them to express themselves in ways other than words, which contributes to the healing process of traumatic experiences. Ultimately, these teachings enable them to **reconnect with their identity and to better embrace their culture**.

The children are also regularly invited to perform at public celebrations to promote Khmer culture. In total, **eight public performances took place in 2022**. Several cultural outings and excursions were also organized, such as a trip to Takeo province in September for all South Zone beneficiaries.

### THE SCHOOL OF KHMER ARTS AND CULTURE

**OBJECTIVE:** Provide a place of learning open to all and dedicated to the teaching of traditional Cambodian arts, to help bring this ancient culture to life

For 25 years, the Serey Sophon School of Khmer Arts and Culture has been promoting access to artistic and cultural disciplines to pass on Cambodian traditions from generation to generation. Located in the province of Banteay Meanchey, the school is now a nationally recognized institution. It ensures **the transmission of cultural and artistic heritage to students from two public schools of the city through dance, music, painting and sculpture classes**. During the summer vacation, the school is also open to anyone interested in traditional Cambodian arts and offers free introduction courses.

Since July 2022, Krousar Thmey has developed a partnership with Sangkheum Kumar Kampuchea (SKK), a Cambodian NGO that focuses on education for children from distant rural areas.

#### IN 2022

**1,022** Students enrolled during the school year

**16** Students in the art school's permanent troupe

To guarantee a complete education offer, SKK turned to Krousar Thmey and its Khmer School of Arts and Culture, located some 30 kilometers away. **Art teachers travel to the neighboring district on weekends to teach drawing and painting to the underprivileged youth supported by SKK.**

Discussions regarding the transfer of the school of arts to the Ministry of Culture and Fine Arts are still ongoing.

### THE PERMANENT TROUPE

The art school's permanent troupe is made up of volunteer students who regularly give performances to promote traditional Khmer arts. **These events are designed to increase access to culture for excluded populations and to raise awareness of Khmer arts and culture, especially among elementary school students in the province of Banteay Meanchey.** The troupe also performs on invitation from local authorities, partners or individuals. Inspired by Krousar Thmey's example, the provincial Department of Culture and Fine Arts created its own troupe in 2019, composed exclusively of former students of the art school, to disseminate traditional Khmer arts nationwide.

Throughout the year, the school of art's permanent troupe gave **13 public performances in front of 4,500 people**. In January 2022, the troupe had the opportunity to perform in front of an audience of 800 people to celebrate the new school year at a high school in the province of Banteay Meanchey. In addition, a group from the permanent troupe reached the **semi-finals of a national traditional Khmer dance competition** organized by the Union of Youth Federations of Cambodia (UYFC) in Phnom Penh.



“

#### TESTIMONY – Sackrach, 12 years old, student at the School of Khmer Arts and Culture

Sackrach is originally from Siem Reap and has been living in Serey Sophon for 2 years. His parents have opened a small shop in the town centre and the young boy lives with them. Sackrach has started to take music classes at the Arts school of Krousar Thmey 6 months ago, now he is in sixth grade in O'Ambel High School.



Every morning, he goes to the Art school and then goes to high school where he has class until 5pm. He is very happy to be enrolled in the Arts school because he had heard about it and wanted to being admitted there for a long time. He still remembers being amazed by his teachers Samy and Prathna he met during his first music class.

Ideally, he would like to learn how to play all the music instruments used for traditional Khmer music. At the moment, he is learning how to play ro nièt ek (a type of xylophone). The school teaches him good music basics, Sackrach said he was very happy with the teachers who are patient and pedagogue.

*« I want to show the world what is traditional Khmer music, make it live, otherwise it is doomed to disappear. When I get older and when I will master all the music instruments, I would like to open my own music school or association to teach underprivileged youth. »*

His best friend, Reach, is the same age than him, they often make music together. When he has some free time, Sackrach also like doing sculpture.

”

### STRATEGY IN 2023

- Strengthen the visibility of the permanent troupe of the Serey Sophon school to promote traditional Khmer arts;
- Extend the school's scope of activities and teaching to reach rural areas;
- Develop the cultural activities offer within protection centers and family houses;
- Continue the collaboration with the Banteay Meanchey Provincial Department of Culture and Fine Arts to transfer more students from the permanent troupe to the provincial troupe.







## ACADEMIC AND CAREER COUNSELING

Since 2011, Krousar Thmey has supported the young people in its programs in building their futures, particularly in terms of **access to higher education, vocational training or employment.**

The Foundation provides them with **advice, personalized follow-up and guidance towards the path best suited to their needs and desires.** The project officers also offer various workshops and trainings to middle and high school students, with the aim of **increasing their interpersonal and non-technical skills on various topics** such as life skills, self-confidence, problem solving, communication, interview preparation, and life goal setting.

Following the transfer of the special schools in 2019, the NISE became responsible for the follow-up of students with visual or hearing disabilities, with the support of Krousar Thmey who is also directly involved in the follow-up of the youth in the Child Welfare program.

**OBJECTIVE: Support young Cambodians in building their future by facilitating access to higher education, vocational training and employment**





## ACADEMIC AND CAREER COUNSELING



### ACCESS TO UNIVERSITY

The project officers ensure **personalized follow-up and support** to young people who are about to finish or have finished high school, to guide them in their **post-baccalaureate studies**. They receive extensive information on higher education, so that each student can choose the studies and the university or school adapted to their abilities and wishes. **Visits to establishments** are also arranged for them to discover the sites and courses on offer. **In 2022, 8 youths visited universities** such as the Royal University, the Cambodian Institute of Technology and the ACLEDA Business Institute.

A number of **partnerships** have been formed to facilitate the transition of young people into **higher education** and to assist them in obtaining scholarships. If needed, the Foundation also offers monthly material and financial support to students to help with their tuition, transportation and housing costs. **Suitable materials** for students with visual or hearing disabilities, such as Braille books, audio recorders, and sign language interpreters may be provided by the NISE.

#### IN 2022

**64** Young beneficiaries in university, including  
**42** blind or low vision,  
**19** deaf or hard-of-hearing and  
**3** youths from the Child Welfare program.

### VOCATIONAL TRAINING

Vocational training is an essential part of the activities offered by Krousar Thmey to young high school students who are pursuing a career-oriented path. Taking into account the skills and profiles of each individual, the Foundation strives to expand its network to **provide a wide range of opportunities and training options suitable for all**.



In 2022, the youths of the Child Welfare program were able to visit several **vocational schools** in hospitality and tourism, including Paul Dubrule and Don Bosco, and schools specializing in electromechanics such as M'lop Tapang. Partners such as Khmer Ceramics & Fine Arts Centre in Siem Reap have also opened their doors to young people with disabilities.

In 2022, **14 youths followed a vocational training**, including 12 from the Child Welfare program and two with visual impairment.

### TOWARDS EMPLOYMENT

Young people in Krousar Thmey's programs who wish to enter the workforce also benefit from personalized support to meet their expectations: **job search assistance, skills development and company visits**. Krousar Thmey works in close collaboration with some twenty partners and companies, offering career opportunities in various sectors, such as catering, handicrafts, tourism or the media. **Training sessions** and workshops are held on a regular basis to prepare students for the job market or to help them launch their **own business**. The Foundation provides ongoing follow-up and support to employers to facilitate the successful integration of young people into companies.

#### IN 2022

**79** Youths in employment, including  
**36** blind or low vision,  
**42** deaf or hard-of-hearing and  
**1** youth from the Child Welfare program.

“

#### TESTIMONY – Sreyleap, student at the Sala Bai hotel school, Siem Reap

Arrived in Krousar Thmey in 2021 at 12 years old, Sreyleap lived through a difficult childhood, marked by abandonment and street life. She was first welcomed in a Family House in Siem Reap, then was transferred to the Family House of Kampong Cham where she lived until August 2021.

At a younger age, she was ashamed of not having parents and did not have faith in herself. When she arrived at the Family House of Kampong Cham and started middle school, she had to adapt herself to this whole new environment. However, she could feel more useful and gain confidence thanks to the dancing and music classes she took at the Family House. Those additional classes allowed her to transmit her new skills to her classmates.



In September 2021, she was admitted to Sala Bai, a catering and hotel school based in Siem Reap, to start a cooking training. « *I have always loved cooking, including for my brothers, sisters and my adoptive parents. When I wanted to try something new, I used to watch videos on the internet. I would really like to make a career of it. That is why I wanted to study at Sala Bai, a cooking school which gives the opportunity to young people to learn the job they like, while supporting and providing them financial assistance if needed. When I visited the school with Mrs Phirun CHE (the Project Manager), I immediately knew I wanted to integrate this school.* »

Sreyleap is focused on her studies but is already dreaming of her future « *After my training, I think I will look for a job in Siem Reap and accumulate 5 years of experience before opening my own restaurant where I will serve French-Khmer food.* »

”

### STRATEGY IN 2023



- Develop **partnerships with certified vocational training centers**;
- Strengthen **support for students experiencing difficulties at school** and work with them on their **life project**;
- Organize **more meetings** between professionals, students, and high school students to **encourage experience sharing**;
- Boost the **network of employers and training partners to improve access to employment and higher education for people with disabilities**.





## HEALTH AND HYGIENE

The Health and Hygiene project aims to provide all children and staff members at Krousar Thmey with **enhanced medical care in order to improve their health and ensure their daily well-being.**

This includes educating children and training staff in good hygiene practices, food safety and the prevention of infectious diseases.

In 2020, **Health and Hygiene activities became a cross-cutting project**, common to both the Child Welfare and Education for Deaf or Blind Children programs.

Since 2022, the project has benefited exclusively the children and staff of both the Child Welfare program and the Cultural and Artistic Development program. The Ministry of Education is now responsible for monitoring the health of students and staff in the special schools.

**OBJECTIVE:** Protect the health of Cambodian children and staff, so they may grow to their full potential as children, adolescents and adults





## HEALTH AND HYGIENE

### MEDICAL FOLLOW-UP AND TREATMENT

The children benefit from **regular medical care and follow-up adapted to their needs**. The **Health Advisor** is responsible for the implementation and monitoring of health activities conducted within Krousar Thmey's structures. He makes routine visits to all of the Foundation's protection centers and family houses. In the field, he is assisted by **health referents and parents of the family houses**, all of whom are **trained in the care of minor ailments, regular monitoring of children's health, and first aid**. The latter are also responsible for taking the child to the hospital if necessary and for informing the Health Advisor of the situation.



In addition to their regular monitoring by Krousar Thmey staff, **the children visit public health centers or receive visits by local doctors twice a year**. **European doctors also visit the children every year** to examine them and work closely with Cambodian doctors to improve the care provided. The evolution of the child's health and medical procedures are recorded in **an individual health book**, thus ensuring a personalized follow-up throughout their care.

### PSYCHOLOGICAL SUPPORT AND FOLLOW-UP

Our staff pays particular attention to **the mental health of the children** supported under the Child Welfare program. Victims of neglect, poverty, trafficking or difficult family situations, these children often require psychological follow-up and support to overcome their traumatic experiences. By listening to the children and giving them time to share, the social workers are able to help them express themselves, which is essential for their development.

At the end of 2021, the Foundation notably signed a new partnership with the NGO Transcultural Psychosocial Organization. Staff at Krousar Thmey's facilities received specific training in psychological first aid, understanding of children's traumas and post-traumatic stress. They also attended sessions dedicated to their own well-being, anxiety management and work-life balance.

#### IN 2022

**115** children received an individual psychological assessment  
**12** children require psychological follow-up in 2023

### VACCINATION

Working with local health authorities, Krousar Thmey provides **free vaccination** for children in its structures if they have not been vaccinated against several diseases, such as hepatitis B, measles, mumps, rubella, polio, diphtheria and tetanus. **135 children and 46 staff members were vaccinated in 2022**. This **preventive measure** allows children to grow up healthy and strong. Should the authorities' vaccine supply be insufficient, the Foundation has set up a fund to purchase vaccines from private institutions. As part of the national vaccination campaign against Covid-19, the Foundation facilitated the immunization of all children and staff members. By the end of 2022, 135 children aged five and over and 46 employees had been fully vaccinated.

### TRAINING COURSES

The Health Advisor oversees the capacity building of health referents and other staff members. Training courses are conducted by internal contributors, external consultants and partners with certified expertise. **In 2022, training focused on stress management, first aid, Covid-19 and dengue prevention, trauma management and child psychology, as well as nutrition and food hygiene**. In addition, occasional training sessions were organized by partners such as the Angkor Hospital for Children (AHC), which offers training in first aid and water sanitation, Sanofi, which offers sessions on food safety, and the Health Action Coordinating Committee (HACC), which conducts training sessions on sexual and reproductive health.



#### TESTIMONY – Sreyne, beneficiary of Poipet's temporary center

Sreyne is a 9 years-old girl who has been admitted to the Temporary Protection Center of Poipet in August 2022.



Sreyne was born in the province of Banteay Meanchey, close to the Thai border. Her younger brother, Samnang, lives with her at the centre. When Krousar Thmey's team of social workers met Sreyne and her brother on the street, they had been sent by their mother to collect items for resale. Their mother had no stable income, they had no schooling and were suffering from malnutrition.

Two days after she arrived at the center, Sreyne went to Phsar Kandal Health Community Center in Poipet to treat her tuberculosis lymph node. She was accompanied by Mom, a social worker of the Temporary Protection Center of Poipet. Overall, her experience at the Health Center was good, she said that the doctor and the nurses were really nice to her.

Sreyne takes medicine every morning for 6 months now, since her visit to the Health Center. Every week, Mom needs to go there to bring her the treatment.

When she is asked if she likes living in the center, she replied « *I am happy here because I can eat, learn, play and make more friends.* »



#### STRATEGY IN 2023

- Provide in-depth **training for teams in psychological support**;
- **Build new partnerships** to ensure the quality and sustainability of the care provided;
- **Extend medical coverage to poor families from the community** where reintegration processes are ongoing.







## FINANCIAL REPORT

The Covid-19 pandemic and the crises in Europe have had a significant impact on the Foundation's financial situation in 2022. Currently, funding is decreasing, while spending is on the rise. The significant increase in financial resources in 2022 is (exclusively) thanks to the sale of land authorized by the Board of Directors. These operations are designed to compensate for the successive donor withdrawals in recent years.

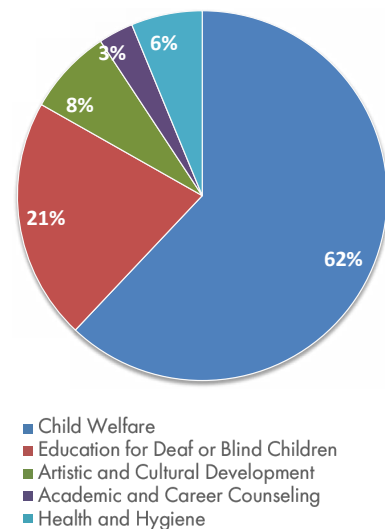
Moreover, certain costs related to the land sale weighed heavily on the Organization's expenditure. In 2022, «service charges» expenditure will be 735% higher than in 2021.

Finally, to ensure the sustainability of Krousar Thmey's actions, a new fundraising strategy is being conceived, in anticipation of future withdrawals.



### DISTRIBUTION OF EXPENDITURES BY PROGRAM IN 2022

Expenditures by program	2022
Currency: USD	
Child Welfare	584,794
Education for Deaf or Blind Children	199,346
Cultural and Artistic Development	71,005
Academic and Career Counseling	28,730
Health and Hygiene	58,644
<b>Total (USD)</b>	<b>942,521</b>
<b>Total (EUR) *</b>	895,891
<b>Total (CHF) **</b>	899,715



\* Average annual rate USD/EUR : 0.9505 \*\* Average annual rate USD/CHF : 0.9546



### USE OF FINANCIAL RESOURCES

Expenditures	Notes	2022	2021	Var.
Currency: USD				
Human Resources	(1)	353,202	331,497	7%
Transportation	(2)	9,261	7,354	26%
Food and clothes	(3)	87,547	79,144	11%
Health and Hygiene	(4)	31,912	30,323	5%
Schooling expenses	(5)	30,075	62,176	-52%
Sport, cultural activities	(6)	7,417	6,196	20%
Utilities, equipment and supplies	(7)	41,606	135,761	-69%
Monitoring and evaluation	(8)	66,580	30,100	121%
Capacity-building, training	(9)	143,958	55,888	158%
Advocacy, communication and fundraising	(10)	11,848	8,387	41%
Other costs and services	(11)	133,141	15,936	735%
Investments		25 975		
Assets depreciation			39,784	-100%
<b>Total (USD)</b>		<b>945,521</b>	<b>802,546</b>	17%
<b>Total (EUR) *</b>		<b>895,891</b>	<b>678,552</b>	32%
<b>Total (CHF) **</b>		<b>899,715</b>	<b>733,606</b>	23%

\* Average annual rate USD/EUR : 0.9505 \*\* Average annual rate USD/CHF : 0.9546

(1) The 7% increase in human resources is due to the creation of an additional project position, the recruitment of social workers, the Finance Director's transition period, and the state pension for staff in place since October 2022.

(2) Transport costs increased by 26% due to the maintenance of cars, motorcycles, and bicycles, and to the costs of moving the Chamkar Mon protection center to a new site.

(3) The increase in the number of children in protection structures (contrary to Krousar Thmey's forecasts) and the increase in food expenditures due to food price inflation resulted in an 11% rise in expenditures.

(4) The 5% increase in spending on health and hygiene is related to an improvement in the psychological support provided to children in centers and family houses.

(5) School expenses decreased by 52% compared to 2021 due to the reallocation of the school uniform budget for outside cases to the «Monitoring and evaluation» category.

(6) The new partnership between the art school and the SKK NGO explains the 20% increase in expenditures for sports and cultural activities compared to 2021.

(7) Expenditures on services, supplies and equipment fell by 69% as online courses and training were discontinued.

(8) The 121% increase in monitoring and evaluation expenditures reflects the strengthening of support for vulnerable families, the inclusion in this line of material support for outside case pupils, field follow-up by social workers after Covid-19 and the ESC team mission in June 2022.

(9) Training costs are 158% higher than in 2021, as staff capacities have been strengthened, particularly in terms of psychological support, and 9 additional projects now target training for youths, specialized teachers, and NISE staff.

(10) Communication, fundraising, and advocacy costs increased by 41% compared to 2021 due to the production of a new KT presentation video and the updating and enhancing of the KT website.

(11) Other costs and services increased by 735% compared to 2021 due to the cost of asset sales, foreign exchange losses and audit costs for the period extending from January 2020 to December 2022.





## SOURCES OF FUNDING

Resources	Notes	2022	2021	VAR.
Currency: USD				
<b>Donation funds directly collected in Cambodia</b>		<b>204,896</b>	<b>230,140</b>	<b>-11%</b>
Donations from organizations and foundations	(1)	211,284	103,486	-24%
Donations from Cambodian authorities	(2)	10,800	10,800	0%
Private donations	(3)	34,142	8,056	324%
<b>Other income</b>		<b>1,302,942</b>	<b>195,967</b>	<b>565%</b>
Income from sales, artistic and cultural performances	(4)	1 525	300	408%
Gain from fixed assets sales	(5)	1,286,088	54 820	2 246%
Interest rates and exchange gains	(6)	15,329	140,847	-89%
<b>Funds from Krousar Thmey's international network</b>		<b>432,265</b>	<b>428,744</b>	<b>1%</b>
Krousar Thmey France	(7)	166,207	134,383	24%
Krousar Thmey Switzerland	(8)	266,058	294,361	-10%
<b>Donations in kind</b>		<b>6,545</b>	<b>8,163</b>	<b>-20%</b>
Rice donation		6,449	7,739	-17%
Other donations in kind		96	424	-77%
<b>Total resources (USD)</b>		<b>1,946,648</b>	<b>863,014</b>	<b>126%</b>
<b>Total resources (EUR) *</b>		<b>1,850,340</b>	<b>729,678</b>	<b>154%</b>
<b>Total resources (CHF) **</b>		<b>1,858,238</b>	<b>788,881</b>	<b>136%</b>

\* Average annual rate USD/EUR : 0.9505 \*\* Average annual rate USD/CHF : 0.9546

(1) Donations received directly in Cambodia from organizations and foundations for child protection structures and additional projects.

(3) Private donations increased by 324% compared to 2021 thanks to an individual donation.

(4) This line refers to performance-related donations. The Krousar Thmey School of Khmer Arts and Culture and the protection centers presented more artistic performances in 2022 after the lifting of restrictions imposed by the Covid-19 pandemic.

(5) Krousar Thmey sold 2 plots of land (Chamkar Mon Protection Center and Prek Kat land). However, the sale of the Prek Kat land is still in progress on December 31, 2022.

(6) Krousar Thmey deposited the proceeds from the sale of resources in a local commercial bank for a fixed-term deposit of 2 to 4 years, and will receive interest payments at maturity.

(7) Krousar Thmey Cambodia received funding from Krousar Thmey France. Funds collected are only registered when received in the bank. The total amount of funds received from KTF, 166,207.00 USD, includes the net amount of funds advanced to KTF, funds advanced by KTF and funds confirmed by the donor. The funds accepted by the donor were equal to 141,768.00 USD.

(8) Krousar Thmey Cambodia received funding from Krousar Thmey Switzerland. Funds collected are only registered when received in the bank. KTS transfers donations to KTC twice a year. The total amount of funds accepted by donors in Switzerland in 2022 is 10% lower than in 2021.



## BANK ACCOUNTS AND CASH

Account name	Notes	2022	2021	VAR.
Devise : USD				
Current and savings accounts		792,286	854,259	-7%
Term deposit account	(1)	3,218,000	2,058,000	56%
Cash on hand		2,056	2,443	-16%
<b>Total (USD)</b>		<b>4,012,342</b>	<b>2,914,702</b>	<b>38%</b>
<b>Total (EUR) *</b>		<b>3,813,837</b>	<b>2,464,381</b>	
<b>Total (CHF) **</b>		<b>3,830,115</b>	<b>2,664,329</b>	

\* Average annual rate USD/EUR : 0.9505 \*\* Average annual rate USD/CHF : 0.9546

(1) The deposit account increased by 56% due to the sale of resources in 2022: the Chamkar Mon protection center and the Prek Kat land.



## FUND BALANCE

Account name	Notes	2022	2021	VAR.
Devise : USD				
Total bank accounts and cash		4,012,342	2,914,702	38%
Receivables	(1)	6,450	32,932	-80%
Liabilities	(2)	(106,679)	(98,658)	8%
<b>Total (USD)</b>		<b>3,912,113</b>	<b>2,848,976</b>	<b>37%</b>
<b>Total (EUR) *</b>		<b>3,718,567</b>	<b>2,408,809</b>	
<b>Total (CHF) **</b>		<b>3,734,438</b>	<b>2,604,249</b>	

\* Average annual rate USD/EUR : 0.9505 \*\* Average annual rate USD/CHF : 0.9546

(1) Receivables decreased by 80% in 2022, and relate only to property rental deposits and internal loans.

(2) This 8% increase is due to the adjustment of KTF's employee pension fund in 2022.

**BUDGET OF 950,000 DOLLARS**

**UNDER 4% OF ADMINISTRATIVE COSTS**







## FUTURE PROSPECTS



### PRIORITIES IN 2022

- Extend activities in communities to enable the sustainable reintegration of children and reduce marginalization trends;
- Build up the capacities of teachers in special schools by consolidating the collaboration with the NISE to ensure accessible, quality education;
- Continue discussions on the transfer of the Cultural and Artistic Development program and the management of the Serey Sophon school of arts;
- Continue fundraising efforts at Krousar Thmey Cambodia.



### STRATEGIC GOALS 2021-2025

Strengthen the Child Welfare Program: the heart of Krousar Thmey's work

- Maximize the quality of support provided to children living in the facilities;
- Empower the families of reintegrated children by providing sustainable solutions;
- Support all the youths monitored in the framework of the academic and career counseling project to integrate into the workforce;
- Have Krousar Thmey's expertise in child protection and sustainable social reintegration services recognized by the target population and the Cambodian authorities.

Transfer the Cultural and Artistic Development program to the competent authorities (Ministry of Culture and Fine Arts and Ministry of Education): ensure the integration of the Serey Sophon School of Khmer Arts and Culture into the public education system

Finalize the transition period for the transfer of the Education program to the Ministry of Education to ensure that it takes charge of innovative services and projects for children with visual or hearing disabilities.





## ACKNOWLEDGMENTS

### CAMBODIAN PUBLIC AUTHORITIES

His Majesty the King NORODOM Sihamoni  
Her Majesty the Queen Mother NORODOM Monineath Sihanouk  
Prime Minister Samdech Akka Moha Sena Padei Techo HUN Sen  
Samdech Dr. Bun Rany HUN Sen  
Dr. HUN Maneth  
The Royal Government of Cambodia  
Cambodian Ministry of Culture and Fine Arts  
Cambodian Ministry of Education, Youth and Sport  
Cambodian Ministry of Social Affairs  
Ministry of Defense TEA Banh  
Ministry of Information KHIEU Kanharith  
Ministry of Interior SAR Kheng  
His Excellency the ambassador for Cambodia at UNESCO  
His Excellency the ambassador for Cambodia to France

### ORGANISATIONS, FOUNDATIONS & INSTITUTIONS

French Embassy in Phnom Penh  
French Embassy in Singapore  
Japanese Embassy in Phnom Penh  
AMANJAYA Foundation  
LES AMIS DES ENFANTS DU MONDE Association  
ANBER Foundation  
BRUNEAU Foundation  
CARITAS Switzerland  
CLARIANT Foundation  
DUBRULLE Family  
ENFANCE ESPOIR Foundation  
EUROPEAN UNION  
EYE CARE Foundation  
GREEN LEAVES EDUCATION Foundation

HIRZEL Foundation  
Humanitarian Group of the International French School in Singapore  
INTERNATIONAL COUNCIL FOR EDUCATION OF PEOPLE WITH VISUAL IMPAIRMENT (ICEVI)  
OVERBROOK SCHOOL FOR THE BLIND  
JAVARY-FIALA Family  
LES 7 DE LA CITÉ Theater troupe  
LOCAL4LOCAL  
LOMBARD-ODIER Foundation  
LOUIS DE LASSENCE Foundation  
MAY-OUI Foundation  
THE NIPPON FOUNDATION  
PROMESSE ST EGREVE Association  
RAKSA KOMA Foundation  
SAVE THE CHILDREN Cambodge  
STIFTUNG HIRTEN KINDER Foundation  
SYMPHASIS Foundation  
UNICEF  
VAN THIENEN Family  
LA VOIX DE L'ENFANT Association

### TOWNS AND MUNICIPALITIES

Canton of Geneva  
Cities of Geneva and Lancy  
Towns of Collonge-Bellerive, Meinier and Vandoeuvres

### TECHNICAL PARTNERS

3PC (Partnership Program for the Protection of Children)  
ACLEDA Business Institute  
ANGKOR CHILDREN'S HOSPITAL  
ANGKOR UNIVERSITY  
ASIA EURO UNIVERSITY  
ASSOCIATION OF THE BLIND IN CAMBODIA  
BAYON PATISSERIE SCHOOL  
BROWN COFFEE  
CARITAS Battambang  
CAMBODIAN LIVING ARTS  
CAMBODIA WORLD FAMILY  
CHEA SIM UNIVERSITY OF KAMCHAYMEAR  
CHILDREN IN FAMILIES  
CHINESE UNIVERSITY OF HONG KONG  
CRC CAMBODIA  
DAMNOK TOEK  
DEAF DEVELOPMENT PROGRAMME  
DON BOSCO TECHNICAL SCHOOL  
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EYE MOVEMENT DESENSITIZATION AND REPROCESSING (EMDR)  
FRIENDS INTERNATIONAL  
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